

YOUR CARE, REWARDED IN ALTOONA

Now Offering Sign-on Bonuses
up to \$10,000 for Graduate
and Registered Nurses



Whether you're a nurse who is passionate about being at the bedside or providing care in the comfort of someone's home, we're looking for people like you to join our team. We are excited to offer sign-on bonuses for eligible* full-time and part-time nursing positions in the Altoona region.

\$5,000 Sign-on Bonus: Available for graduate nurses (GNs) and registered nurses (RNs) with less than two years of experience who accept a full-time position (\$2,500 for part-time positions)

\$10,000 Sign-on Bonus: Available for RNs with two or more years of experience (\$5,000 for part-time positions)

Visit careers.upmc.com/pages/nursing to submit your application!

ADDITIONAL INFORMATION

Which Nursing Positions Are Sign-on Bonus Eligible*?

- UPMC Altoona: All GN positions, inpatient RN positions, and inpatient nursing leadership positions are sign-on bonus eligible.
- Home Nursing Agency and Family Hospice (East): Minimum of six months of experience required.

What Are the Sign-on Bonus Requirements?

- Apply for a sign-on bonus eligible nursing position now through **August 31, 2018**.
- Formal job offers for eligible nursing positions must be accepted prior to **September 21, 2018**.
- Commit to working for at least two years in the UPMC system.

When Will I Receive My Sign-on Bonus?

Your bonus will be paid out in your first paycheck after hire.

What If I Am a Current or Former UPMC Employee?

- Current UPMC nursing assistants and patient care technicians who accept a GN transfer opportunity into an eligible position are eligible to receive a bonus.
- Current UPMC employees who are promoted into registered nurse positions may be eligible to receive a bonus after further review.
- Current UPMC employees in an existing GN or RN role are not eligible to receive a sign-on bonus but may be eligible to participate in the nursing referral program and receive \$2,500. To receive the referral application and learn more, please contact:
 - > UPMC Altoona: Lisa Sukenik, frederickls@upmc.edu
 - > Family Hospice: Nick Stallone, stalloneng@upmc.edu
 - > HNA: Adriana Stumpf, stumpfam@upmc.edu
- Former UPMC employees who have not been employed by UPMC for more than one year are eligible to participate.

* Eligible nursing positions are designated on careers.upmc.com with a \$ symbol and reference sign-on bonus eligibility in the job description.

