

Graduate Nurse Opportunities



Transitioning into professional practice can be both exciting and overwhelming. UPMC gives you the resources you need to start your career with confidence, and with over 50 specialty nursing roles across nearly 20 clinical specialties, you can build a career that fits your goals and interests.

Why Choose UPMC

Build a Strong Foundation for Your Career

UPMC's My Nursing Residency follows a curriculum created by the American Association of Colleges of Nursing that equips you with the tools to ensure patient safety and build your leadership skills. You'll develop a network of your peers, leadership, and other professional nurses and present an evidence-based project at the end of the program.

Total Rewards that Work for You

It's more than just competitive pay — our Total Rewards package allows you to balance what's most important to you, wherever you are in life. We offer affordable medical and dental benefits, generous paid time off, paid parental leave, and more. Continue your education with tuition assistance, build wealth over time with our flexible retirement options, and be recognized and rewarded as you grow through our structured career ladder.

Make Life Changing Medicine Happen

The American Nurses Credentialing Center has recognized eight UPMC hospitals with Magnet® status, one of the highest achievements an organization can obtain in professional nursing. And as we grow throughout the region and internationally, there are more and more ways for nurses to specialize, advance their careers, and touch the lives of patients.

Finding the Right Opportunity for You

With our growing footprint, UPMC nurses can work in small communities or large cities and in a variety of fields like home health, behavioral health, medical-surgical, and many more. No matter your area of interest, there's an opportunity for you.

Explore and Apply

Go to upmc.com/nursingcareers and look for the job titles "staff nurse" or "staff nurse, BSN," depending on your education. Or, click "Connect with Us for GN Opportunities" to talk with a recruiter about your interests.

Graduate Nurse Rotational Programs

Did you know that some UPMC hospitals offer full-time rotational programs for graduate nurses? These programs offer professional development, mentorship, and exposure to a variety of areas of care.

Learn, Grow, and Connect

Along with participating in the My Nursing Residency program with all UPMC GNs, you'll have even more opportunity to build your skills and professional network. Rotating among multiple units will expose you to a variety of specialties and allow you to learn from a nursing leader and the experienced preceptors overseeing each rotation.

Secure a Full-Time Role with Benefits

After completing the program, you'll transition into a full-time role in an available unit of your choice and continue to enjoy UPMC's Total Rewards package, a close network of support, and opportunities for growth.

Rotational Program Locations

UPMC Altoona - Altoona, PA

Duration: 6 months

Clinical Areas:

- Medical-surgical care for a variety of subspecialties
- Medical Progressive Care Unit
- Surgical Progressive Care Unit

UPMC East - Monroeville, PA

Duration: 6 months

Clinical Areas:

- Medical-surgical care for a variety of subspecialties

UPMC Jameson -

New Castle, PA

Duration: 9 months

Clinical Areas:

- Cardiopulmonary
- Inpatient rehab
- Medical-surgical care for a variety of subspecialties

UPMC McKeesport -

McKeesport, PA

Duration: 6 months

Clinical Areas:

- Medical-surgical care for a variety of subspecialties
- Various procedural areas

UPMC Passavant -

Pittsburgh, PA (North Hills)

Duration: 6 months

Clinical Areas:

- Medical-surgical care for a variety of subspecialties
- Palliative
- Post-operative

UPMC Presbyterian -

Pittsburgh, PA (Oakland)

Duration: 6 months

Clinical Areas:

- Medicine, including telemetry, acute/chronic care, post-operative care, and medical ICU
- Transplant, including medical-surgical, abdominal, rehab, and transplant ICU

UPMC St. Margaret -

Aspinwall, PA

Duration: 6 months

Clinical Areas:

- Cardiology
- Medical-surgical care for a variety of subspecialties
- Acute rehabilitation

Qualifications

Most graduate nurse rotational programs require passing the NCLEX before starting. Programs at UPMC Presbyterian and UPMC Shadyside require a BSN, and other programs accept associate-level degrees. Visit upmc.com/nursingcareers to learn more.