



HCA Rewards for PRN Colleagues

Medical Benefits

HCA Healthcare colleagues with an eligible PRN status have an opportunity to enroll in the HCA Healthcare Essential Plan, a medical coverage option designed to meet the requirements of the Affordable Care Act (ACA). For most services, after you meet the deductible, you pay 40% for in-network providers and 75% for non-HCA Healthcare and out-of-network providers.

You and your eligible dependents can enroll in the Essential Plan if you are classified as :

- An employee with a PRN status that is designated by your facility as eligible for benefits.
- An “Affordable Care Act Eligible Employee” who does not work full-time or part-time and works an average of 30 or more hours per week during a designated 12-month measurement period.

Wellbeing Resources

Free support for all areas of life, including mental, emotional and financial wellbeing.

401(k) Plan

One of the most generous plans offered by any healthcare company, our program includes a 100% match on up to 9% of pay (based on years of service).

Employee Stock Purchase Plan

Allows colleagues to purchase shares of HCA Healthcare stock at a discount.

Other Benefits

Additional resources to support your life, including childcare resources, consumer discounts, moving assistance and more.

More Support

HCA Healthcare Hope Fund

Since 2005, the Hope Fund has provided support for colleagues impacted by natural disasters, illness, injury, domestic violence, death of a loved one or any number of hardships.

Disaster Relief Support

In times of disaster, our HCA Healthcare family comes to the aid of our colleagues in need with relief workers, food, water, shelter and a shoulder to lean on.