

# HEALTH SYSTEM PHARMACY ADMINISTRATION AND LEADERSHIP RESIDENCY



Acquire valuable leadership skills by working directly with pharmacy and health system leaders within a leading healthcare organization

The HealthTrust HCA MidAmerica Health System Pharmacy Administration and Leadership (HSPAL) PGY2 pharmacy residency program builds on PGY1 residency outcomes to prepare pharmacists to assume high level leadership, management, and supervisory responsibilities. This comprehensive program emphasizes the development of leadership and management abilities by fostering growth and learning in future pharmacy leaders.

## BACKGROUND

The Health System Pharmacy Administration and Leadership (HSPAL) PGY2 pharmacy residency program builds on PGY1 residency outcomes to prepare pharmacists to assume high level leadership, management, and supervisory responsibilities. The HSPAL Residency is a comprehensive program that emphasizes the development of leadership and management abilities, with the goal of fostering growth and learning in future pharmacy leaders. After a month-long orientation to the department, the resident begins a series of concentrated and longitudinal learning activities designed to meet the goals and objectives of the HSPAL residency program. The resident will interact with leaders from 11 hospitals across the health system, as well as division and corporate leadership. The program aims to develop the resident into a competent and confident professional in core areas of pharmacy leadership excellence.

## MINIMUM ENTRANCE REQUIREMENTS

- Doctor of Pharmacy degree from an accredited college of pharmacy
- Completion of PGY-1 accredited pharmacy residency program
- Applicants are accepted through the ASHP Matching Program and PhORCAS only
- Acquire Kansas pharmacist licensure within 90 days of residency start

## LEARNING EXPERIENCES

### CORE EXPERIENCES

- Training and Orientation
- Orientation
- Financial Management
- Clinical Management
- Distribution and Operations
- Human Resources
- Medication Safety
- Regulatory Compliance

### LONGITUDINAL EXPERIENCES

- Resident Research Project
- Antimicrobial Stewardship
- Ambulatory Care
- Oncology Management
- Personal Growth and Development

### ELECTIVES

- Ambulatory Care Management
- Transitions of Care
- Informatics
- Warehouse Management

### ADDITIONAL LEARNING EXPERIENCES

- Teaching certificate program
- Precepting pharmacy students
- Interacting with residents from 3 PGY1 programs in the division



## WHO WE ARE

The HealthTrust MidAmerica Pharmacy leadership team serves HCA hospitals in 2 markets: the Kansas City area and Louisiana. We serve the directors of pharmacy and other leaders at each facility in the oversight of all clinical, operational, financial, and regulatory functions. The resident will have the exciting opportunity to interact closely with 7 hospitals in the KC metro area and 4 hospitals in Louisiana, in partnership with interdisciplinary HealthTrust and HCA Division Leadership. The resident will be a vital member of a leadership team that impacts more than 350 pharmacy employees and thousands of patients.

## ABOUT HEALTHTRUST, HCA, AND HCA MIDAMERICA DIVISION

HealthTrust ([www.healthtrustpg.com](http://www.healthtrustpg.com)) serves 1,600 acute care facilities and members in more than 31,000 other locations including physician practices, long-term care and alternate care sites.

As one of the nation's leading providers of healthcare services, HCA Healthcare is comprised of 185 hospitals and 2,000+ sites of care in 20 states and the United Kingdom.

The HCA MidAmerica Division is a multi-market healthcare network that spans Kansas, Missouri, and Louisiana. The division includes 11 hospitals, physician clinics, and ambulatory surgery centers serving an array of urban, suburban and rural communities.



Photo Credit: VisitKC.com

## ABOUT KANSAS CITY

The HealthTrust MidAmerica Division is headquartered in Shawnee, Kansas, which is part of the metropolitan Kansas City area. Located on both sides of the state line, the area is home to more than 2 million people. Nicknamed the City of Fountains, Kansas City is well-known for its jazz and barbecue. For more information, visit <https://www.visitkc.com/>.

## MIDAMERICA DIVISION PHARMACY LEADERSHIP TEAM

### Monte Overcast, PharmD, BCPS

Division Vice President, Pharmacy Services

### Sheri Flatt, PharmD, BCPS, BCPPS

Division Director Clinical Pharmacy Services

### Kelly Shrum, PharmD, BCPS

Division Director Clinical Pharmacy Services

### Diana Terry, RPH

Louisiana Market Director of Pharmacy

### Nathan Hanson, PharmD, MS, BCPS

Division Director of Pharmacy Operations

### Joe Burwinkle, RPH, MS

Pharmacy Operations Manager

## SALARY / BENEFITS

Salary: \$58,000

Medical insurance, paid vacation, holiday/sick leave, free parking at site, travel expenses to required meetings.

## APPLICATION DEADLINE

January 3, 2022

## INTERESTED? FOR MORE INFORMATION, CONTACT:

### Nathan Hanson, PharmD, MS, BCPS

Division Director of Pharmacy Operations  
Residency Program Director

[Nathan.Hanson@healthtrustpg.com](mailto:Nathan.Hanson@healthtrustpg.com)

913.248.4715