

Religious Exemption Request

Covid-19 Vaccination – States outside California

Colleague Name

Colleague 3-4 ID

Date

Date of Birth

A religious exemption to COVID-19 immunization may be granted based on an individual's sincerely held religious belief, practice or observance that prohibits COVID-19 vaccination. A "religious belief, practice, or observance" includes moral or ethical beliefs as to what is right and wrong which are sincerely held with the strength of traditional religious views. Social, political, or economic philosophies, as well as personal preferences, do not constitute sincerely held religious beliefs.

- I attest that my religious belief is sincerely held and receiving the COVID-19 vaccination conflicts with my religious belief.

Colleague Signature: _____

Date: _____

Please note, as a part of the exemption quality process, there may be follow-up review of this exemption. If this request is approved, you will be required to practice universal masking in the workplace unless actively eating or drinking. If your request is denied, you will either need to receive the COVID-19 vaccination or employment will be terminated.

For internal use only:

(Post-Initial Review)

This form is:

- Complete**
 Incomplete

Internal review date (if applicable):

Comments: