

## Appointment Definitions

**Career Indefinite** -- an individual employed by Lawrence Livermore National Security, LLC (LLNS) to work 50% time or more for an indefinite period.

**At Will/Flexible Term** -- an individual employed for a finite period not to exceed six years. The appointment is at-will and may be ended at the discretion of the Laboratory for any reason prior to the end date.

**Apprentice** -- an individual employed to work full time in a training status with the prospect of continuing employment upon successful completion of the training period. The Apprentice Program is a State certified four-year training program that provides participants with the prospect of continuing Laboratory employment upon successful completion of the training period.

**Post College Appointee** -- an individual employed to work full time in a training status with the prospect of continuing employment upon successful completion of the training period. The appointment is usually for one year, and may not exceed two years. The Post College Appointee has obtained an undergraduate degree with the intent to return to an advanced degree program.

**Postdoctoral Research Staff Member (Post Doc)** -- a recent Ph.D. (degree obtained within five (5) years of employment offer) or equivalent, appointed to perform basic research assignments that allow the individual an opportunity to acquire further scientific training and to develop professional maturity in independent research. Appointments shall be for one year to two years and may be renewed up to a maximum of three years.

**Temporary Student Intern** -- a high school, undergraduate or graduate student engaged in work-study employment assignments in Laboratory relevant fields of science, engineering and/or administration. Students must be (1) enrolled and in good academic standing at an accredited institution, or (2) have been accepted to begin an undergraduate or graduate program or (3) be within one year of the graduation date from an undergraduate or Master's graduate program at an accredited institution prior to beginning employment. The percent time of the appointment may vary but should not exceed 63% time for 12 continuous months.

**Term Student Intern** -- a graduate student engaged in work study employment opportunities in Laboratory relevant fields of science, engineering and/or administration. Students must be enrolled and in good academic standing at an accredited institution or have been accepted to begin a graduate program at an accredited institution prior to beginning employment. The percent time may vary but should not exceed 63% time for any continuous 12 month period.

**Livermore Graduate Scholar** -- a graduate student engaged in Laboratory relevant research activities through employment opportunities and collaborative research with his/her thesis advisor and a Laboratory mentor. Students must be enrolled and in good academic standing at an accredited institution and must have completed the majority of their coursework (e.g. advanced to graduate candidacy) prior to acceptance into the Livermore Graduate Scholar program. The appointment rate typically will be 50% time during the academic year and 100% time during breaks, not to exceed 63% time for any 12 continuous months.

**Faculty Employee** -- a high school, college or university faculty member engaged in collaborative research and/or work-study employment assignments in Laboratory relevant fields of science, engineering and/or administration. The percent time of the appointment is usually 100% for three to six months, but cannot exceed 63% time for any continuous 12 month period.