Our more than 14,000 nurses are helping to bridge art and science. Our compassionate nurses are advocates, leaders, innovators, educators, life-long learners, and mentors. At UPMC, we’re passionate about empowering our nurses to be all these things and more. Why? Because it’s our goal to help you make your career, your way.

YOUR FUTURE
A nursing career at UPMC maximizes your potential and advances you to wherever you’d like to go. As you move along the My Nursing Career Ladder (see back) or make a change in your career path, we ensure you are equipped with the resources, feedback, and leadership needed along the way.

YOUR EDUCATION
Whether you are exploring a higher degree or a new certification, we offer things like tuition assistance, professional development, and continued on-the-job training to help you continue your education.

YOUR SCHEDULE
From casual and part-time roles to full-time, flex-time, and weekend positions, there’s a nursing opportunity that’s the perfect fit for your lifestyle.

YOUR REWARDS
UPMC offers a Total Rewards package that few employers can match. From work-life balance and development opportunities to benefits and retirement packages, we ensure that you’re taken care of now and later.

YOUR NEXT STEP
Learn more about all the ways you can make your career, your way, right here at UPMC! Visit Careers.UPMC.com/Pages/Nursing

EOE Minority/Female/Vet/Disabled

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SR. CLINICIAN MASTER'S/DNP
Leads the unit through difficult and complex EBP, improves processes to advance their specialty, and facilitates the integration of process improvements into daily patient care.

Requirements: Master's degree OR DNP + 3 years of leadership experience + completion of a project designated by your CNO

PROFESSIONAL STAFF NURSE
Participates in unit-specific quality improvement efforts and identifies opportunities for quality improvement.

Requirements: 6 months of experience

SR. PROFESSIONAL STAFF NURSE I
OR SR. PROFESSIONAL STAFF NURSE II
Seeks opportunities to assist in changing practice through process improvement.

Level one requirements: 2 years of experience + 2 standard contributions OR a certification + 1 standard contribution. Level two requirements: 2 years of experience + a certification + an annual project

SR. PROFESSIONAL STAFF NURSE MASTER'S/DNP
Mentors others through identification and development of EBP, quality improvement, and/or research and leads others in sharing learning internally and externally.

Requirements: a master's degree OR DNP + 2 years of experience + a certification + completion of a project designated by your CNO

CLINICIAN
Works to improve the quality of care, the work environment of outcomes, and the integration of research and best practices.

Requirements: BSN + 3 years of experience

SR. CLINICIAN MASTER'S/DNP
Leads the unit through difficult and complex EBP, improves processes to advance their specialty, and facilitates the integration of process improvements into daily patient care.

Requirements: Master’s degree OR DNP + 3 years of leadership experience + completion of a project designated by your CNO

*Did you know by completing a BSN nursing program and becoming a BSN prepared nurse, you can receive a pay differential of up to $600K more over the lifetime of your career? Continuing your education and advancing along the My Nursing Career Ladder can result in up to $800K more over the lifetime of your career.